STEPHANOS VLACHOS

Massachusetts · 781-364-6105 · stephanoswvlachos@gmail.com

SKILLS

- Proficient in many coding languages and operating systems SQL, Python, C#; Windows, Mac, Linux.
- Intricate familiarity with Microsoft, Google, and Apple suites, Salesforce, Zoom, Slack, and a multitude of other professional SaaS platforms; adept at hardware and software deployment (laptops, desktops, printers).
- Strong troubleshooting, communication, and customer service skills; highly organized with keen attention to detail.

WORK EXPERIENCE

January 2024 to Present

Introduced concept and implemented MySQL database for information storage and analysis. Rapidly assimilated critical database management skills, effectively supporting and optimizing database performance and contributing to system stability in a high-paced environment.

- Initiated the adoption of automation for routine database maintenance tasks, demonstrating proactiveness and a forward-thinking approach to efficiency and accuracy.
- Engaged in continuous self-education on database technologies and best practices.

Payscale, Seattle, WA

Data Manager II

Farmhaus, Lee, MA

Database Administrator

- Handled the comprehensive collection, verification, preparation, and construction of accurate compensation survey data files for Payscale systems, ensuring adherence to advanced guidelines and standards.
- Developed complex formulas, macros, and scripts, in Microsoft Excel, VBA(Visual Basic), Python, and C# to streamline data reformatting and improve the efficiency of PayScale database imports.
- Oversaw inventory management, ticket completion, and case resolution.
- Reviewed and analyzed the survey data management processes for a broad range of surveys and publishers, introducing improvements and best practices.

Payfactors Group, Braintree, MA

Data Manager I

- Assisted in collecting, verifying, and preparing compensation survey data files for import into the company database.
- Utilized Excel formulas and basic tools to perform Extract Transform Load (ETL) procedures.
- Contributed to inventory tracking and case management, maintaining accurate lists and control records for source audits.
- Supported the execution of survey data management processes under guidance, focusing on assigned surveys and publishers.

Professional Services Associate

- Handled client data processing and configuration, ensuring seamless application and UI integration.
- Provided customer support, data updates, and product training.

UPS, Norwood, MA

Supervisor

• Served as liaison between department and corporate, ensuring prompt resolution of tasks and concerns.

PetSmart, Walpole, MA

Sales Associate/Stocker

• Managed in-person customer service, PoS operations, inventory, and store displays/shipments.

GYO, Cambridge, MA

Sales Associate > Manager

- Oversaw retail operations encompassing staff management (hiring, training, reviews), loss prevention, and coordinated comprehensive inventory management, including vendor relations and customer special requests.
- Proficient in QuickBooks PoS and managed weekly inventory deliveries; Advised customers on horticultural projects.

EDUCATION

CompTIA A+ IT Certification

University of Massachusetts - Boston, Dorchester, MA

Boston College High School, Dorchester, MA

March 2021 to January 2024

February 2019 to March 2021

January 2017 to February 2019

August 2016 to December 2016

June 2011 to February 2013 > March 2013 to May 2015

May 2015 to July 2016

March 2016

September 2012 to March 2014

September 2009 to May 2012